

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
July 10, 2017

CONVENE

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/
Pledge of Allegiance

The regular meeting of the Board of Education was called to
order by President Jurgella at 5:01 p.m.

Dr. Susan Jones was appointed Acting Secretary.

Roll Call was as follows:

Members present: Breister, Jones, Strand, Walk, Jurgella.

Administrative staff members present: Sebert, Gerlach, Lewis,
Sheridan, Simon, Williams.

Prior to the Pledge of Allegiance, the Board observed a Moment
of Reflection. The Pledge was led by Mr. Strand.

**ANNOUNCEMENTS/
COMMUNICATIONS**

President Jurgella made the following announcements:

1. Following the regular meeting, the Board will adjourn to a workshop for the annual Board Retreat. Following adjournment of the Retreat, the Board will convene in an executive session as provided for in Wisconsin Statutes 19.85(1)(f). The subject matter concerns the educational records of one or more students, which information is subject to the privacy requirements of the Family Educational Rights and Privacy Act (FERPA), as well as Wisconsin Statutes 118.125.
2. Fondy Pride Award - Recognize Fond du Lac High School Cast, Crew, and Directors of the fall musical, *Fiddler on the Roof*. Cory Schneider, Steve Wilson, and several members of the cast were present to receive the award and share information about the Tommy Awards. The Board extended its congratulations to them for receiving the following Tommy Awards: Outstanding Musical, Outstanding Lead – Zakia Trotter in her role of Golde, and Spirit Award Winner Kirsten Larson!

**AUDIENCE TO VISITORS AND
DELEGATIONS**

None.

APPROVAL OF CONSENT
RESOLUTION AGENDA

MOTION BY Breister, seconded Jones to approve the consent agenda as follows:

A. Approval of Minutes:

1. June 12, 2017 Board of Education Regular Meeting, Workshops, and Executive Session as presented.
2. June 26, 2017 Board of Education Regular Meeting, Workshop, and Executive Session as presented.

B. Business Services Approvals:

1. June Financial Statement – Accepted and its publication authorized.
2. Current Expenses – To approve bills of the Board of Education in the amount of \$20,828,861.66 and to have warrants drawn for their payment.

C. Human Resources Approvals:

1. Resignation – Kristy Miller, early childhood teacher at Riverside Elementary School, effective June 20, 2017.
2. Employment Recommendations - For the 2017-18 teacher contract year: Scott Boegel, 1.0 FTE math teacher at Fond du Lac High School, at Level 13; Julie Buelow, 1.0 FTE grade 3 teacher at Waters Elementary School, at Level 4; Julia Hertig, 1.0 FTE instrumental music teacher at elementary schools, at Level 2; Casey Karpin, 1.0 FTE math teacher at Sabish Middle School, at Level 3; Brittany Kimball, 1.0 FTE special education teacher at Parkside Elementary School, at Level 5; Logan Meyer, 1.0 FTE business education teacher at Fond du Lac High School, at Level 1; Nikki Pieczynski, 1.0 FTE cross-categorical teacher at Parkside Elementary School, at Level 10; Dominic Tangredi, 1.0 FTE science teacher at Woodworth Middle School, at Level 1; and Daryl Zupke, 1.0 FTE grade 3 teacher at Pier Elementary School, at Level 3.

MOTION CARRIED, ayes five, absent and not voting two (Hayes, Uselmann).

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Business Services

Consider Increase in Lunch Prices
for 2017-18

Federal regulations require that we increase our prices every year until our average for the school lunch program equals the free meal reimbursement rate minus the reimbursement rate for paid meals. A \$0.10 increase per meal for lunch prices is being proposed.

MOTION BY Jones, seconded Jurgella to approve the following meal prices for the 2017-18 school year:

Lunch

| | |
|------------|----------------------|
| Elementary | \$2.55 |
| Middle | \$2.75 |
| High | \$2.75/\$3.00/\$3.85 |
| Adult | \$3.40/\$3.65/\$4.65 |

Breakfast

| | |
|------------|----------------------|
| Elementary | \$1.00 |
| Middle | \$1.15 |
| High | \$1.15/\$1.90 |
| Adult | \$1.30/\$2.15/\$3.70 |

MOTION CARRIED, ayes five, absent and not voting two (Hayes, Uselmann).

Curriculum and Instruction

Consider Approval of the Annual Declaration and Parent Notice of the District's Student Academic Standards for the 2017-18 School Year

Under section 120.12(13) of the state statutes, each school district must annually notify parents and guardians of the academic standards.

Mrs. Uselmann arrived at 5:31 p.m.

MOTION BY Breister, seconded Walk the Board of Education approve the proposed "Notice of Student Academic Standards in the Fond du Lac School District in Effect for the 2017-18 School Year" as presented pursuant to section 120.12(13)(b) and section 118.30(1g)(a) of the state statutes;

AND

That the Board direct the administration to provide parents and guardians of District students with notice of the Board-adopted student academic standards that are in effect for the 2017-18 school year in a manner that is consistent with the requirements of section 120.12(13) of the state statutes.

MOTION CARRIED, ayes six, absent and not voting one (Hayes).

Consider Adoption of Textbooks for High School College Geology, AP Communications, and AP Government and Politics for the 2017-18 School Year

During a Board workshop on June 26, three high school teachers presented their selections for new high school textbooks.

MOTION BY Strand, seconded Uselmann to adopt the following textbooks for use beginning in the 2017-18 school year:

College Geology: Essentials of Geology, 2018, Pearson

AP Communications: Public Speaking and Civic Involvement, 4th Ed. 2017, Pearson

AP Government and Politics: Government in America: People, Politics & Policy, 2016 Presidential Election Ed., Pearson

MOTION CARRIED, ayes six, absent and not voting one (Hayes).

Human Resources

Consider Lakeshore Elementary
School Principal Recommendation

MOTION BY Walk, seconded Jones the Board of Education employ Kelly Barkovich-Smith as the Principal at Lakeshore Elementary School with an initial two-year contract (2017-18 and 2018-19) as provided for in Wisconsin Statutes 118.24 with an initial salary of \$86,500 for 2017-18 (based on the 2016-17 Administrator Management Plan). MOTION CARRIED, ayes six, absent and not voting one (Hayes).

Consider Approval of Revisions to
Employee Handbooks for
Teachers/Professional Educators,
the Educational Support
Professionals Association, and
Custodial/Maintenance Employees

MOTION BY Uselmann, seconded Walk the Board of Education approve revisions to the Employee Handbooks for Teachers/Professional Educators, the Educational Support Professionals Association, and Custodial/Maintenance Employees as presented. MOTION CARRIED, ayes six, absent and not voting one (Hayes).

Pupil Services

Consider Approval of 2017-18
CESA 6 Contract

MOTION BY Walk, seconded Jones the Board of Education approve the 2017-18 CESA 6 Contract as presented. MOTION CARRIED, ayes six, absent and not voting one (Hayes).

Board Members

Consider Approval of 2017-18
Student School Schedules

Each year, the Board formally approves the Student School Schedules. All of the schools meet the state requirement for hours and minutes of instruction. There are no changes from the previous school year.

MOTION BY Jones, seconded Breister the Board of Education approve the 2017-18 Student School Schedules as presented. MOTION CARRIED, ayes six, absent and not voting one (Hayes).

Consider Approval of 2017-18
WIAA Membership Renewal

Each year, the Board formally approves membership with the WIAA.
MOTION BY Strand, seconded Jurgella the Board of Education approve the District's 2017-18 WIAA Membership Renewal.
MOTION CARRIED, ayes six, absent and not voting one (Hayes).

BOARD/ADMINISTRATOR
REPORTS

Superintendent

Absence of Second Regular Board
Meeting in July

Dr. Sebert shared that there will not be a second regular meeting in July per tradition. The next regularly scheduled Board meeting will be on August 14, 2017.

Dr. Sebert welcomed Mike Gerlach, the new Director of Business Services, to the District.

Board Members

Student/Staff Activities

Board members shared activities/events in which they have recently attended.

ADDITIONAL APPROPRIATE
MATTERS

John Williams reported that the high school gym floor installation is on schedule.

AUDIENCE TO VISITORS AND
DELEGATIONS

Charlotte Trotter, 77 East 11th Street, asked if funding for the musical could be added to the District budget, if the annual Notice of Academic Standards is available in places other than the District website, and stated she would like to see javelin included in Track and Field events.

ADJOURNMENT TO A WORKSHOP
FOR THE ANNUAL BOARD RETREAT.
FOLLOWING ADJOURNMENT OF THE
RETREAT, THE BOARD WILL THEN
CONVENE IN AN EXECUTIVE SESSION
AS PROVIDED FOR IN WISCONSIN
STATUTES 19.85(1)(f). THE SUBJECT
MATTER CONCERNS THE EDUCA-
TIONAL RECORDS OF ONE OR MORE
STUDENTS, WHICH INFORMATION IS
SUBJECT TO THE PRIVACY REQUIRE-
MENTS OF THE FAMILY EDUCATIONAL
RIGHTS AND PRIVACY ACT (FERPA),
AS WELL AS WISCONSIN STATUTES
118.125

MOTION BY Breister, seconded Jones to adjourn the regular meeting and convene in a workshop for the annual Board Retreat.

MOTION CARRIED, ayes six, absent and not voting one (Hayes).
The regular meeting adjourned at 5:56 p.m.

**WORKSHOP –
ANNUAL BOARD RETREAT**

CALL TO ORDER

The Board Retreat was called to order by President Jurgella at 6:10 p.m.

ROLL CALL

Members present: Breister, Jones, Uselmann, Walk, Jurgella.

Administrative Staff members present: Sebert, Gerlach, Lewis, Sheridan, Simon, Williams.

WASB POLICY SERVICES

WASB Attorney Dan Mallin presented information to the Board regarding policy services offered by the Wisconsin Association of School Boards.

**STRATEGIC DESIGN IN A
CONTINUOUS IMPROVEMENT
FRAMEWORK**

Ted Neitzke, Chief Executive Officer at CESA 6, presented information to the Board regarding strategic design in a continuous improvement framework.

BOARD MEMBER TOPICS

Adopt-a-School

The Board discussed the adopt-a-school proposal.

Expulsions

The Board had a discussion regarding the expulsion process. A future workshop will be held on this topic.

Board Goals/Issues (Class Size)

The Board discussed class size issues.

State Budget

The Board discussed the 2017-19 State budget.

Administrator Updates

Dr. Sebert provided an update on the filling of administrator vacancies.

Policy Updating

The Board discussed the process of policy updating and requested a comparison of WASB and NEOLA services.

Other

Ms. Walk asked questions related to the book she recently read, "The Key Work of School Boards."

**ADJOURNMENT TO AN
EXECUTIVE SESSION**

MOTION BY Breister, seconded Uselmann the Board of Education adjourn the Retreat and convene in an executive session as provided for in Wisconsin Statutes 19.85(1)(f):

“(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.”

The subject matter concerns the educational records of one or more students, which information is subject to the privacy requirements of the Family Educational Rights and Privacy Act (FERPA), as well as Wisconsin Statutes 118.25.

MOTION CARRIED, ayes five, absent and not voting two (Hayes, Strand). The workshop adjourned at 8:39 p.m.

EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Jurgella at 8:41 p.m.

ROLL CALL

Members present: Breister, Jones, Uselmann, Walk, Jurgella.

Administrative Staff members present: Sebert, Lewis.

DISCUSS THE EDUCATIONAL RECORDS OF ONE OR MORE STUDENTS, WHICH INFORMATION IS SUBJECT TO THE PRIVACY REQUIREMENTS OF THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA), AS WELL AS WISCONSIN STATUTES 118.125

The Board discussed the educational records of a student, which information is subject to the privacy requirements of FERPA, as well as Wisconsin Statutes 118.125.

ADJOURNMENT

MOTION BY Jones, seconded Uselmann the Board of Education adjourn the executive session. MOTION CARRIED, ayes five, absent and not voting two (Hayes, Strand). The executive session adjourned at 8:46 p.m.

Dr. Susan M. Jones, Acting Secretary